



CHESTER COUNTY COUNCIL SPECIAL MEETING
9:00A.M.
September 30, 2008
R. Carlisle Roddey Building

Minutes

In Attendance:

Chairman Roddey
Vice Chairman Lucas
Council Member Oliphant
Council Member Branham
Council Member Jordan
Council Member Martin
Council Member Guy
County Attorney Winters

I. Call to Order

II. Moratorium on Overtime –Chairman Roddey

Chairman Roddey explained briefly the purpose of the meeting was that every quarter he, the HR Director and the Finance Director met to go over payroll and there had been an increase in overtime in the amount of \$114,000 for the quarter. **Chairman Roddey** stated that most was justifiable but it was decided that at the end of each pay period he and the HR and Finance Director will meet and see if OT turned in was justifiable.

Councilman Oliphant asked how much of the \$114,000 was unbudgeted. **Chairman Roddey** replied that the Sheriff's Dept. did not budget enough and spent \$70,000 last month in overtime. **Councilman Oliphant** then asked if this would basically give the Supervisor authority over all other (Elected Officials) employees for overtime. **Chairman Roddey**

1 replied that was correct. **Councilman Jordan** asked how this would affect
2 compensation time. **County Attorney Winters** replied it was basically the
3 same as overtime but employees took time off and she asked the Finance
4 Director if it was being booked. **Mr. Baker, Finance Director** replied it was
5 not, the payroll clerk kept up with it manually and that technically it should
6 be booked. **Councilman Martin** said he did not feel 30 days was enough
7 time to take comp time he felt that 90 days would be better. **Chairman Roddey**
8 stated that the handbook said 30 days and **County Attorney Winters** replied
9 that the 30 days is County policy but the way overtime and comp time is
10 tracked is a concern to her if it does not show on the general ledger.
11 **Vice Chairman Lucas** asked who made the decisions on comp/overtime and
12 **Chairman Roddey** replied the Department Head and he will check it every
13 quarter. **Councilman Jordan** asked in relation to the Sheriff's Dept. was
14 overtime coming from the budget or General Fund and **Chairman Roddey**
15 replied their budget. **Councilwoman Guy** asked if this would apply to all County
16 Employees or just the Sheriff's Dept. and **Chairman Roddey** replied all
17 departments. **Councilman Branham** then stated he felt that making the Dept.
18 Heads aware may bring ove time down some and that we did not want to get into
19 a situation where it affects our budget because the budget was a good one.
20 **Councilman Branham** said he believed Mr. Roddey will use good judgment and
21 limit where necessary and not cut services. **Chairman Roddey** said it really only
22 affected the EMS Dept., Sheriff's Dept. and on occasion 911. **Councilwoman**
23 **Guy** then asked if the Dept. Head authorized overtime would they bring it to your
24 attention the next day and **Chairman Roddey** replied at the end of the quarter.
25 At this time, **Chief Deputy Culpepper** asked if he could say
26 a few words. **Chairman Roddey** replied that he could. **Chief Deputy**
27 **Culpepper** said he had a hard time giving comp time instead of overtime
28 because it causes a shortage in staff and he would be concerned that deputies
29 could not do their job. He said they had asked for more money but didn't get any
30 and when court is in session it was a problem because he had to "jiggle" staff
31 around. **Chairman Roddey** replied they understood that, but there were
32 inconsistencies. **Chief Deputy Culpepper** said he wasn't sure those were true
33 figures because some of the hours came from a Grant and that money would
34 come back into the budget, but he knew there were some places they could
35 tighten their belt. **Councilman Oliphant** asked what would need to happen if we
36 wanted to make this a permanent rule that overtime had to go through the
37 Supervisor. **County Attorney Winters** replied it would need to be in the

1 handbook and Council would have to approve, but she added that it was found
2 that payroll was not calculating law enforcement correctly. **Councilman**
3 **Oliphant** asked when was this caught and **County Attorney Winters** replied
4 when we saw all the overtime.

5 At this time, **Councilman Oliphant made a motion to approve the Resolution**
6 **as written to Declare a Temporary Moratorium on all Overtime for**
7 **Employees of Chester County unless Expressly Authorized by the Chester**
8 **County Supervisor, 2nd by Councilman Branham, Council vote was 5-1 to**
9 **approve with Councilman Martin opposing.**

10 At this time, **Chairman Roddey** asked that **Mr. Baker** be allowed to explain to
11 Council about a trip that four sheriff deputies were taking and requested a cash
12 advance to go. **Mr. Baker** stated in place of giving a cash advance he had
13 checked with First Citizen Bank about issuing a credit card for the amount
14 requested only. This would be a one time only credit card and for the exact
15 amount that had been requested. **Mr. Baker** stated that would be a better way to
16 track how the money was spent. **County Attorney Winters** asked **Mr. Baker** if
17 he would have the four employees sign a "Advance Wage Policy" form so that in
18 the event something happened the County could get the money back from the
19 employees pay check. **Chairman Roddey** asked **Mrs. Winters** to draw up the
20 form and give to **Mr. Baker**, she replied she would be happy to.

21 **Mr. Baker** then stated he would like to inform Council of some new
22 developments with A-Tax. **County Attorney Winters** asked **Chairman Roddey**
23 to please have a Motion to add this to the agenda. **Councilman Branham then**
24 **made the Motion to add A-Tax to the Agenda, 2nd by Councilwoman Guy,**
25 **Council vote was unanimous.** **Mr. Baker** stated that the State has changed
26 the way A-Tax has been done and that the State wanted to audit the 05-06 and
27 06-07 A-Tax from the County. **Mr. Baker** said he thought 06-07 was done but
28 the person they had dealt with at the State level had left and presently the State
29 wanted to take back \$30,000 so he wanted to hold off funding for this year.
30 **Councilman Oliphant** then said there were people counting on this money and
31 that the money had already been spent. **Councilman Oliphant** asked what was
32 the amount allocated and **Mr. Baker** replied \$65,000. **Councilwoman Guy**
33 asked **Mr. Baker** what was the State asking for and **Mr. Baker** replied basically a
34 head count. **Vice Chairman Lucas** then said there was no way to get a head
35 count. **Councilman Oliphant** asked how long it would be before this was settled
36 and **Mr. Baker** said they were meeting with their Commission on November 12th.
37 **Councilman Branham** asked what they wanted from 05-06 and **Mr. Baker**

1 replied a head count mostly from the larger events and that he and **Mr. Zhao** had
2 met with the A-Tax Committee and told them what they needed to start doing.
3 **Chairman Roddey** said that he and **Mr. Baker** just wanted to let Council know
4 what the State wanted regarding A-Tax. With no further business, **Chairman**
5 **Roddey** asked for a Motion to adjourn.

6 **III. Adjournment**

7 **Councilwoman Guy made a Motion to adjourn, 2nd by Vice Chairman Lucas,**
8 **Council vote was unanimous.** Time was approximately 9:30am.

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12 Pursuant to the Freedom of Information Act, the Chester News & Reporter,
13 The Herald in Rock Hill, SC, WSOC-TV, Channel 9 Eyewitness News, the Mfg. Housing
14 Institute of SC, WRHI Radio Station, C&N2 News, WCNC News and Capitol Consultants
15 were notified and a notice was posted on the bulletin board at the R. Carlisle Roddey
16 Government Complex 24 hours prior to the meeting
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23 _____
24 **R. Carlisle Roddey**
25 **Chester County Supervisor**

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Carolyn S. Clayton-Snipes, CCC
Clerk to Chester County Council

Chester County Council Meeting of 9-30-2008