

Human Resources

Equal Opportunity Employment

The County of Chester is an Equal Opportunity Employer and makes all employment decisions without regard to race, color, religion, sex, national origin, citizenship, age or disability. Opportunity for employment with the County of Chester depends on factors such as qualifications and work history. The County's policy of equal employment opportunity and nondiscrimination extends to recruitment, employment, advancement, promotion, compensation benefits administration, training and development and other personnel actions.

Departmental Functions

The Chester County Human Resource Department continuously works to ensure a safe and productive work environment that fosters employee growth and development. The department coordinates the following areas: training, employee compensation, benefits, worker's compensation, safety, property liability, development/implementation of policies and procedures, recruitment/retention, job placement and staff development. County departments are provided information regarding compliance with federal and state employment regulations.

Application Process

In recognition of the benefits of offering internal promotions/transfers to current county employees, all job vacancies are announced internally for a period of one week. All external announcements open to the general public will be advertised at the Employment Security Commission (Job Service), newspaper ads, the Chester County website, or other appropriate publications as approved. All applicants must apply at the Human Resource Department.